



Position Title	Team Member
Position Summary:	The Team Member is responsible for assigned project work in the field. The Crew Member follows the Team Lead's plans, works effectively and efficiently, and uses materials as instructed. The Crew Member follows all safety instructions and completes projects on time and to MSC standards.
Reports To:	Team Lead, Assistant Team Lead
Has Reporting to:	n/a
Goals and Metrics/Success Factors	<ul style="list-style-type: none"> • Labor hour goals are met • Projects are completed on time and to MSC standards • Operations processes are followed • All safety instructions are followed
Primary Responsibilities	<p>Daily Operations</p> <ul style="list-style-type: none"> • Follow Team Lead's daily instructions including following directions and the project plan • Install sod, seeding, blanket, hydro mulching, and grading of land • Communicate field crew needs to the Team Lead to assist in providing information, tools, equipment, products, and people • Complete projects on time, on budget, and according to MSC standards • Proactively identify ways to improve processes and work more effectively and efficiently • Use equipment appropriately and safely • Complete daily site checks and clean as you go • Continuously improving knowledge, skills, and expertise in operations management <p>Safety</p> <ul style="list-style-type: none"> • Follow all safety programs at job sites • Identify and immediately communicate safety issues <p>Leadership Expectations</p> <ul style="list-style-type: none"> • Work collaboratively and positively with all MSC team members • Embody the core values of MSC: Fun, Respect, Positive Attitude, Work Safely, Teamwork, Professionalism

	<ul style="list-style-type: none"> ● Provide constructive feedback to Senior Management, Sales Managers, and Team Members. ● Hold yourself accountable for your decisions and work ● Anticipate and identify opportunities to improve, change, and grow and shares information appropriately <p>MSC prides itself on working as a team. This job description is intended to highlight the essential responsibilities of this position. It is not intended as a list of all tasks performed in this role. All employees are expected to do what needs to be done to provide our customers with an unbelievable experience and to be excellent teammates with their coworkers. Employees may have other duties and essential responsibilities assigned.</p>
Qualifications	<ul style="list-style-type: none"> ● Positive and professional attitude ● Strong time management and self-management skills ● Ability to arrive at projects on time, ready to work ● Must work in all-weather with appropriate clothing and footwear
Physical Requirements	<ul style="list-style-type: none"> ● Frequently communicate with employees, managers, and other individuals with key relationships. ● Frequently bends, lifts, and maneuvers to be able to install turf ● Ability to safely lift 50 pounds regularly.
FLSA Classification	Non-exempt