



Position Title	Team Lead
Position Summary:	The Team Lead is responsible for managing their team members as a crew. The Team Lead manages time and material record keeping and ensures crews have the products, equipment, and people when needed to complete the project on time, on budget, and at the MSC standards.
Reports To:	Operations Manager
Has Reporting to:	Assistant Team Lead, Crew Members
Goals and Metrics/Success Factors	<ul style="list-style-type: none"> • Revenue / Labor Hour Goals are Met • 100% of Jobs come in On-Time. • Crews have the information, tools, equipment, products, and people needed to complete projects on time, on budget, and to the MSC standards. Foremen and crew are not waiting or delayed in completing projects and have work direction. • Field crews are fully staffed. • Operations processes are implemented and followed. • Estimators have Field Information to Accurately Bid Jobs. • Project Sites are Safe and Employees are Demonstrating Safe Behaviors.
Primary Responsibilities	<p>Daily Operations</p> <ul style="list-style-type: none"> • Conduct on-site walk-throughs for pre-, ongoing, and post-work evaluations. • Communicate field crew needs to the Operations Lead so that they have the information, tools, equipment, products, and people to complete projects on time, on budget, and to the MSC standards. • Coordinate equipment with the Operations Lead to meet the project demands across their projects. • Proactively identify ways to improve processes and work more effectively and efficiently. • Continuously improves knowledge, skills, and expertise in operations management. <p>Safety</p> <ul style="list-style-type: none"> • Implement safety program at job sites. • Identify safety needs, including program, processes, and training,

	<ul style="list-style-type: none"> ● Maintain safety training and certification records. ● Ensure compliance with safety laws and regulations. <p>Leadership Expectations</p> <ul style="list-style-type: none"> ● Work collaboratively and positively with all MSC stakeholders ● Embody the core values of MSC: Fun, Respect, Positive Attitude, Work Safely, Teamwork, Professionalism ● Provide constructive feedback to Senior Management, Sales Managers, and Team Members. ● Hold yourself accountable for your decisions and work ● Anticipate and identify opportunities to improve, change, and grow and shares information appropriately <p>MSC prides itself on working as a team. This job description is intended to highlight the essential responsibilities of this position. It is not intended as a list of all tasks performed in this role. All employees are expected to do what needs to be done to provide our customers with an unbelievable experience and to be excellent teammates with their coworkers. Employees may have other duties and essential responsibilities assigned.</p>
Qualifications	<ul style="list-style-type: none"> ● Strong attention to details to complete projects on time, on budget and to MSC standards. ● Strong communications skills to work in a fast paced, dynamic and diverse work environment. ● Positive and professional attitude ● Strong customer service skills ● Ability to work independently, make decisions, and effectively and creatively solve problems. ● Strong time management and self-management skills. ● Understand and maintain the confidential nature of the company, employee, and customer information. ● Current driver's license
Physical Requirements	<ul style="list-style-type: none"> ● Frequently communicate with employees, managers, and other individuals with key relationships. ● Frequently bends, lifts, and maneuvers to be able to fix large pieces of equipment. ● Ability to safely lift 50 pounds regularly.
FLSA Classification	Non-exempt